

Meeting	ADULT SOCIAL CARE AND PUBLIC HEALTH COMMITTEE
Date	24 January 2022 (commencing at 10.30 am)

**Membership**

Persons absent are marked with an 'A'

**COUNCILLORS**

Boyd Elliott (Chairman)  
Scott Carlton (Vice-Chairman)  
Matt Barney (Vice-Chairman)

Steve Carr  
Dr. John Doddy  
Sybil Fielding  
Paul Henshaw

Eric Kerry  
David Martin  
Nigel Moxon  
Michelle Welsh

**SUBSTITUTE MEMBERS**

None

**OFFICERS IN ATTENDANCE**

Melanie Brooks, Corporate Director, Adult Social Care and Health, ASC&PH  
Jonathan Gribbin, Director of Public Health, ASC&PH  
Sue Batty, Service Director, Ageing Well Community Services, ASC&PH  
Ainsley Macdonnell, Service Director, Living Well Community Services, ASC&PH  
Kashif Ahmed, Service Director, Strategic Commissioning and Integration, ASC&PH  
Jennie Kennington, Senior Executive Officer, ASC&PH  
Philippa Milbourne, Business Support Assistant, Chief Executive's  
Gemma Shelton, Team Manager, Residential and Nursing Care Services ASC P&H  
Noel McMenamin, Democratic Services Officer, Chief Executive's

**OFFICERS IN REMOTE ATTENDANCE**

Sue Foley, Consultant in Public Health, ASC&PH

**1. MINUTES OF THE LAST MEETING**

The minutes of the meeting of the Adult Social Care and Public Health Committee held on 13 December 2021 were confirmed and signed by the Chair.

## **2. MEMBERSHIP CHANGE**

The Committee noted the change in membership with the replacement of Councillor Nigel Turner by Councillor Matt Barney.

## **3. APOLOGIES FOR ABSENCE**

None.

## **4. DECLARATIONS OF INTERESTS**

None.

## **5. PUBLIC HEALTH OUTCOMES IN NOTTINGHAMSHIRE**

The report, which was presented by the Director of Public Health, providing a review of outcomes identified in the Public Health Outcomes Framework in Nottinghamshire against performance in England, and advising of actions being taken to address areas requiring improvement.

During discussions, Members asked about:

- The impact of early years intervention, including face to face visits;
- More detailed information and measures to address health inequalities in deprived areas;
- The impact of fuel poverty on health and wellbeing;
- The prevalence of cancer screening and re-introduction of NHS health checks.

### **RESOLVED 2022/001**

That the public health outcomes for residents of Nottinghamshire County be reviewed and the following action be required to address where current outcomes or trends were unfavourable compared to England, including any current strategies or services plans on hold or requiring review due to the COVID-19 pandemic:

- A further report providing detailed information in respect of public health outcomes and inequalities for each District for consideration at a future meeting.

## **6. UPDATE ON DELIVERY OF THE LOCAL OUTBREAK MANAGEMENT PLAN**

The Director of Public Health presented the report, which requested approval of the revised Local Outbreak Management Plan and changes to the establishment of the COVID-19 Response Team. The report also provided updates on the COVID-19 Response Service and on the deployment of the Test and Trace Grant and Contain Outbreak Management Fund.

During discussions, Members asked about:

- issues in respect of vaccination uptake, including with reliability of mobile services;
- ways to further encourage vaccination among specific groups, including the clinically vulnerable and the homeless.

## **RESOLVED 2022/002**

That:

- 1) The revised Nottinghamshire County Council Local Outbreak Management Plan be approved;
- 2) an update on the establishment of the COVID-19 Response Service following approval by the Committee at its 14 June 2021 meeting be received;
- 3) the changes to the establishment of the of the COVID-19 Response Team outlined at paragraph 12 of the report be approved to mitigate against the impact of recruitment difficulties;
- 4) an update on the deployment of the Test and Trace Grant and Contain Outbreak Management Fund be approved.

### **7. ADDITIONAL CAPACITY TO SUPPORT MORE PEOPLE HOME FROM HOSPITAL**

The report, which sought approval for changes to the re-ablement and social work establishment to support Nottinghamshire residents returning home from hospital, was presented by the Service Director, Ageing Well Community Services.

During discussion, Members asked for and received assurance about addressing retention within the establishment.

## **RESOLVED 2022/003**

That, subject to external funding being secured:

- 1) the following re-ablement posts from temporary to permanent posts from 1<sup>st</sup> April 2022 to sustain the additional capacity created to support hospital discharge throughout winter be established:
  - 16.5 FTE Reablement Support Workers (Grade 2)
  - 5 FTE Senior Reablement Support Workers (Grade 3)
  - 1 FTE Reablement Manager (Band A)
  - 1.5 FTE Occupational Therapists (Band B)
  - 3.5 FTE Community Care Officers (Grade 5)
  - 1 FTE Reablement Coordinator (Grade 4).
- 2) the following re-ablement posts permanently from 1<sup>st</sup> 2022 to support increased hospital discharge be established:
  - 3.5 FTE Reablement Support Workers (Grade 2)
  - 2 FTE Senior Reablement Support Workers (Grade 3)
  - 0.5 FTE Reablement Manager (Band A)
  - 1 FTE Occupational Therapist (Band B)
  - 2.5 FTE Community Care Officers (Grade 5)
  - 1 FTE Reablement Coordinator (Grade 4).

- 3) the following social work posts permanently from 1<sup>st</sup> April 2022 to work with the additional numbers of people requiring support to be able to be discharged home from hospital be established:
  - 10 FTE Social Workers (Band B)
  - 4 FTE Community Care Officers (Grade 5).
- 4) the extension of the following temporary post from 1<sup>st</sup> April 2022 to 31<sup>st</sup> March 2023 be approved:
  - 1 FTE Service Improvement Project Manager post (Band C) to continue to support the delivery and embedding of an effective discharge process countywide.

## **8. ESTABLISHMENT OF A PERSONAL ASSISTANT SUPPORT SERVICE**

The report, which was presented by the Service Director, Integrated Strategic Commissioning and Service Improvement, outlined the rationale for the establishment of the Service, and sought approval for a number of temporary appointments to the Service.

### **RESOLVED 2022/004**

That the following be approved:

- 1) the proposal to centralise within the Direct Payments Team the commissioning of Direct Payments to employ Personal Assistants.
- 2) the temporary establishment of four temporary posts to sit within the Direct Payments Team to undertake the additional business activity for a period of 12 months until 31<sup>st</sup> March 2023 as follows:
  - 1 FTE Direct Payments Commissioning Support Officer - Employment Support (Grade 4) (Recruitment focused)
  - 2 FTE Direct Payments Commissioning Support Officers (Grade 4) (Mosaic and Data Input Team process focused)
  - 1 FTE Direct Payments Team Leader (Hay Band B) to oversee the operational running of the team and line management responsibilities.

## **9. IMPLEMENTATION OF ADDITIONAL SUPERNUMERARY SOCIAL WORKER AND OCCUPATIONAL THERAPIST APPRENTICESHIP POSTS AS PROGRESS AS PROGRESS INTO QUALIFIED ROLES**

The report, which sought approval for an intake of additional supernumerary Social Worker and Occupational Therapy posts as a progression route into qualified roles, was introduced by the Service Director, Integrated Strategic Commissioning and Service Improvement.

### **RESOLVED 2022/005**

That:

- 1) The implementation of additional supernumerary 4 FTE Occupational Therapist and 3 FTE Social Worker Apprenticeship posts as a progression route into qualified roles for a 3-4 year programme, as outlined at paragraph 19 of the report, be approved;
- 2) any decisions to participate in further Social Work and Occupational Therapist Apprenticeship intake will depend on the outcome of the evaluation of the programme, workforce remodelling analysis and the Department's financial position.

At this point, Councillors Doddy and Moxon left the meeting and did not return.

## **10. MARKET MANAGEMENT POSITION STATEMENT**

The report, which provided information on the work of the Quality and Market Management Team in respect of ensuring there being a robust and sustainable social care market in Nottinghamshire, was introduced by the Interim Group Manager, Quality and Market Management.

During discussions, Members asked about:

- Workforce retention in the face of competition for workers as the economy emerged from the pandemic;
- The impact of low pay on recruitment.

### **RESOLVED 2022/006**

That:

- 1) there were no additional actions required in relation to the issues contained in the report;
- 2) the Committee was content with current arrangements in place to monitor the actions/issues contained within the report.

## **11. WORK PROGRAMME**

### **RESOLVED 2022/007**

That, subject to receiving a further report on health inequalities by District at a future meeting, the Work Programme be approved.

## **12. EXCLUSION OF THE PUBLIC**

### **RESOLVED 2022/008**

That the public be excluded for the remainder of the meeting on the grounds that the discussions are likely to involve disclosure of exempt information described in Schedule 12A of the Local Government Act 1972 and the public interest in maintaining the exemption outweighs the public interest in disclosing the information.

**13. MARKET MANAGEMENT POSITION STATEMENT – EXEMPT APPENDIX**

**RESOLVED 2022/009**

That the contents of the Market Management Position Statement, exempt appendix be noted.

The meeting closed at 1.10pm.

**CHAIRMAN**