

Corporate Parenting Sub-Committee

Monday, 11 March 2013 at 14:00

County Hall, County Hall, West Bridgford, Nottingham NG2 7QP

AGENDA

- | | | |
|---|--|---------|
| 1 | Minutes 14 Jan 13 | 5 - 8 |
| 2 | Apologies for Absence | |
| 3 | Declarations of Interests by Members and Officers:- (see note below)
(a) Disclosable Pecuniary Interests
(b) Private Interests (pecuniary and non-pecuniary) | |
| 4 | Spring report for virtual school | 9 - 14 |
| 5 | Progress on LAC Strategy | 15 - 24 |

NOTES:-

(A) For Councillors

(1) Group meetings of Members will be held as follows:-

Thursday 28th June 2012

Liberal Democrat Group - 10.00 am

Monday 2nd July 2012

Independent Group - 1.30 pm

Wednesday 4th July 2012

Conservative Group - 10.00 am

Labour Group - 1.30 pm

(2) The Chairman has agreed that the Council will adjourn for lunch at their discretion.

(3) (a) Persons making a declaration of interest should have regard to the Code of Conduct and the Procedure Rules for Meetings of the Full Council. Those declaring must indicate whether their interest is personal or prejudicial and the reasons for the declaration.

(b) Any member or officer who declares a prejudicial interest in an item must withdraw from the meeting during discussion and voting upon it, unless a dispensation has been granted. Members or officers requiring clarification on whether to make a declaration of interest are invited to contact the Monitoring Officer or Democratic Services prior to the meeting.

Notes

- (1) Councillors are advised to contact their Research Officer for details of any Group Meetings which are planned for this meeting.
- (2) Members of the public wishing to inspect "Background Papers" referred to in the reports on the agenda or Schedule 12A of the Local Government Act should contact:-

Customer Services Centre 0300 500 80 80

- (3) Persons making a declaration of interest should have regard to the Code of Conduct and the Council's Procedure Rules. Those declaring must indicate the nature of their interest and the reasons for the declaration.

Councillors or Officers requiring clarification on whether to make a declaration of interest are invited to contact Christine Marson (Tel. 0115 977 3887) or a colleague in Democratic Services prior to the meeting.

- (4) Councillors are reminded that Committee and Sub-Committee papers, with the exception of those which contain Exempt or Confidential Information, may be recycled.

minutes



Meeting CORPORATE PARENTING SUB-COMMITTEE

Date Monday, 14 January 2013 (commencing at 2.00 pm)

Membership

Persons absent are marked with 'A'

COUNCILLORS

Allen Clarke (Chair)

John Allin
Ged Clarke
Revd Tom Irvine
Philip Owen

Mel Shepherd
Stella Smedley MBE JP
A Lynn Sykes
Brian Wombwell

Officers in attendance

Rachel Coombs	-	Group Manager, Children, Families and Cultural Services Department
Yvonne Cottingham	-	Team Manager, CAMHS
Helen Daft	-	Children's Service Manager
Sue Denholm	-	Co-ordinator, Virtual School
Linda Foster	-	Team Manager, School Improvement Team
Sue Hollingworth-Shaw	-	Co-ordinator, Young People Looked After Youth Work Team
Christine Marson	-	Assistant Democratic Services Officer, Policy, Planning & Corporate Services Department
Izzy Martin	-	Service Manager, Independent Chairs Service
Dawn Clements	-	Foster Carer Representative
Aleks Jackowska	-	Foster Carer Representative

MEMBERSHIP OF THE COMMITTEE

It was reported that Councillor Revd Tom Irvine had been appointed to the Committee in place of Councillor Bob Cross.

MINUTES

RESOLVED 2013/001

That the minutes of the last meeting held on 29 October 2012 having been circulated were confirmed and signed by the Chair.

APOLOGIES FOR ABSENCE

An apology for absence was received from Councillor Lynn Sykes (other reason).

DECLARATIONS OF INTEREST BY MEMBERS AND OFFICERS

None

AUTUMN TERM REPORT FOR THE VIRTUAL SCHOOL FOR LOOKED AFTER CHILDREN

Sue Denholm, Co-ordinator of the Virtual School gave a progress report to the Sub-Committee highlighting the evaluation received in December 2012 for the LAC outcomes based on the national statistical first relates. This included all LAC pupils regardless of in/out of county school placement.

RESOLVED 2013/002

The Committee were pleased to note the overall the achievement and progress of Nottinghamshire LAC reported in the statistics.

PROVISION, ACHIEVEMENTS AND PROGRESS OF THE CHILDREN IN CARE COUNCIL AND PARTICIPATION OF CHILDREN AND YOUNG PEOPLE LOOKED AFTER 2012-13

Sue Hollingworth-Shaw, Co-ordinator, Young People Looked After Youth Work Team presented a report looking at the work of the Children in Care Council. She outlined several fostering and support after adoption events which had taken place.

RESOLVED 2013/003

That the report be noted.

SERVICE PROVISION AND DEVELOPMENTS WITHIN THE COUNTY CAMHS CHILDREN LOOKED AFTER AND ADOPTION TEAM 2012-13

Helen Daft, Children's Service Manager gave an update on the work and service developments of the County CAMHS (Child and Adolescent Mental Health Services) Children Looked After and Adoption Team. A summary was presented to the Sub-Committee to gain an understanding of the composition of the Looked After Children and the complexity of their needs.

RESOLVED 2013/004

That the report be noted.

END OF YEAR REPORT FOR THE INDEPENDENT REVIEWING OFFICER SERVICE 2011-12

Izzy Martin, Service Manager, Independent Chairs Service informed the Sub-Committee of the activities within the Independent Reviewing Officer Service focussing on the structure and management of the service.

RESOLVED 2013/005

That the report be noted.

WORK PROGRAMME

RESOLVED 2013/006

That the work programme be noted. It was agreed to add the following items to the March meeting:-

- Progress on the Adoption Service
- Update on the LAC strategy
- Issues relating to CAMHS

FOSTER CARERS ITEMS

Aleks Jackowska, Foster carer representative stated that foster carers had been asked to collate information for CAMHS anonymously. On behalf of foster carers spoke about the lack of planning for preparatory meetings and also no ongoing support. It was noted that some courses were helpful and produced good work with the children and Theraplay produced good techniques.

Helen Daft and Yvonne Cottingham thanked the foster carers for their feedback and stated they would take the points mentioned to their next team meeting.

The meeting closed at 3.00 pm

CHAIR

11 March 2013**Agenda Item: 4****REPORT OF THE SERVICE DIRECTOR, EDUCATION STANDARDS AND
INCLUSION****SPRING TERM REPORT FOR THE VIRTUAL SCHOOL FOR LOOKED AFTER
CHILDREN****Purpose of the Report**

1. To update the Corporate Parenting Sub-Committee on the virtual school for the Spring term 2013.

Information and Advice**Virtual School Senior Leadership Team and Virtual School Improvement Plan**

2. The senior leadership team (SLT) is due to meet on 18 March 2013 and will review progress on the 2012/13 virtual school improvement plan. Updated data, shared at the last Corporate Parenting Sub-Committee meeting, held on looked after pupils will also be discussed at the meeting.
3. The virtual school's self evaluation form (SEF) will be further considered by the SLT and any progress made against the actions will be discussed. Suggested case studies will be drafted for consideration by the SLT to support the SEF.

Virtual School Staff

4. The two Looked After Children Achievement Officers continue to support schools, social workers, carers and the wider network for looked after children. Caseloads are currently 136 (Brox/Ged/Rush & Newark) and 204 (Mans/Ash/Bass). Each officer supports both looked after children and young people and adopted children and young people. Both officers support some post 16 young people where there is a need for continuity.
5. Both officers continue to undertake training on the needs of looked after children. In January 2013 both attended a further follow on seminar in Derbyshire on insecure attachment needs and education. This course was an in depth instruction on strategies to support the staff in schools. This was evaluated as excellent and both officers use the materials to support Nottinghamshire schools cross phase.

Termly Designated Teacher Network Meetings

6. The next network meetings in the Spring term 2013 will focus on the use of the pupil premium. The co-ordinator will be attending a national good practice conference on pupil premium. Resources and information will be shared with colleagues who attend the network meetings for the Spring term.

Designated Teacher Memos

7. These continue to be sent out regularly, minimally half termly. The coordinator uses this method to communicate information, news and events to designated teachers across the County. Feedback from teachers has been positive and encourages contact from all schools with the virtual school. Any colleague that is unable to attend the Spring term network meeting will have feed back on pupil premium through the memo and Fronter.

School Links

8. Requests continue to be received for training from the virtual school on the needs of looked after children cross phase.
9. All schools have once again been given access to the online training modules on attachment, trauma and behaviour.

East Midlands Network

10. The next East Midlands network meeting of virtual schools will be held on 4 March. This is a very successful group which shares good practice and builds links to support out of county placed young people.

Social Care Links

11. The virtual school co-ordinator has agreed with the service manager of the new looked after team aspects of training which will be delivered to social workers to support looked after children/young people in education. The first of these sessions has been delivered on admissions procedures. Colleagues from pupil place planning also contributed. All attendees evaluated the session as very useful. Social care colleagues are using the teams effectively to manage change of school places, as a direct result of this training.
12. The LAC Achievement Officers will also use the looked after social work team building as a base to work from in order to provide regular ongoing support to social workers.

Fronter

13. The Fronter room for the virtual school is now accessible to all schools. This will be continually updated with information available for schools on important aspects of education for looked after children.

14. The virtual school co-ordinator also works alongside the adoption service to support a Fronter room for adopters and there is also a Fronter room which supports foster carers.

Floor Target Schools

15. The virtual school continues to monitor looked after children in below floor target schools.
16. Reports received from improvement advisors to date indicate that young people in these schools are making progress in line with expectations. Spring term monitoring sheets have been sent out.

Data

17. A meeting with the IT services team was held on 7 February 2013 to agree a timetable for procuring a data management system for the virtual school, which will enable improved tracking of looked after children's progress in all key stages. Progress on this critical area of work will be included in the next report.

Achievement Event

18. Planning has begun for the 2013 Achievement Event to be held at Rufford Park once again following positive feedback concerning the venue. The date has been fixed for 6 July 2013.

Pupil Premium

19. This has now been distributed to all schools in and out of the local authority. The co-ordinator will write out to all schools in six months time to establish the impact of the payments on looked after children's educational attainment.

Projects

20. The 2012/13 multi modality project is underway and going very well. Over 20 children and young people are taking part.
21. The virtual school is supporting a music based project with colleagues from the music and arts departments that will offer a chance of accreditation in an arts award and an opportunity to experience many styles of music. This project will be aimed at young people who may be vulnerable to exclusions, particularly in the run up to holidays.

Personal Education Plan

22. The new paperwork is now with the new looked after children social work team and any completed PEPs will be forwarded to the co-ordinator for quality assurance purposes. The aim is to have the updated and improved PEP

documentation in circulation for all looked after children of school age by January 2014. The Children in Care Council has been consulted on the child/young person input section and this will be in a booklet format. The co-ordinator is to attend a meeting of the Council again to have further discussions on the layout.

Good News

23. Book tokens have been sent out once again to children and young people for a variety of successes including attendance, participation and achievement. One secondary school has also continued to have a group of looked after children meet together regularly for support and social time. This group has been visiting primary schools to assist in transition to secondary school. This has been very positively evaluated and book tokens have been sent to all children who participated.

Other Options Considered

24. This report is for information only.

Statutory and Policy Implications

25. This report has been compiled after consideration of implications in respect of finance, equal opportunities, human resources, crime and disorder, human rights, the safeguarding of children, sustainability and the environment and those using the service and where such implications are material they are described below. Appropriate consultation has been undertaken and advice sought on these issues as required.

RECOMMENDATION/S

- 1) That the Corporate Parenting Sub-Committee notes the update on the virtual school for the Spring term 2013.

John Slater

Service Director, Education Standards and Inclusion

For any enquiries about this report please contact:

Sue Denholm

Co-ordinator of the Virtual School

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Constitutional Comments

26. As this report is for noting only, no Constitutional Comments are required.

Financial Comments (KLA 15/02/13)

27. There are no financial implications arising directly from this report.

Background Papers

None.

Electoral Division(s) and Member(s) Affected

All.

C0183

11 March 2013**Agenda Item: 5****REPORT OF THE SERVICE DIRECTOR, CHILDREN'S SOCIAL CARE
PROGRESS ON THE LOOKED AFTER CHILDREN STRATEGY****Purpose of the Report**

1. To update Corporate Parenting Sub-Committee on the progress of the action plan for the Looked After Children Strategy.

Information and Advice

2. It was identified that our approach to Looked After Children would benefit from the development of an over-arching strategy which outlines the commitment of the Council and our partner agencies to supporting children in care. The strategy has been developed based on what young people have told us is important to them in The Pledge for Looked After Children, published in October 2010.
3. Nottinghamshire's commitments to Looked After Children, as set out in The Pledge, underpin the Looked After Children Strategy which was published in August 2012. This strategy identifies the Council's ambition for its Looked After Children and young people, ensuring that they receive placements that meet their needs, have access to high quality education and enjoy positive activities that support them to achieve their full potential. For those children who require permanent alternative families it means ensuring that effective plans are made so that they achieve permanence as quickly as possible.
4. The LAC Strategy action plan had a number of work streams which included piloting new panel arrangements for entry to care, reviewing the support in place for kinship care and care leavers, and the wider range of options for permanency available to children and young people in the care system.
5. Key actions in all priority areas have been completed, as detailed in **Appendix 1**, which include:
 - All new Looked After Children and existing Looked After Children with significant changes to circumstance will have a designated Educational Psychologist
 - Produced a new review booklet to ensure young people have their voices heard and that they shape their own care plans

- Established a new Family Assessment and Contact Service which provides a consistent approach to contact across the County
- Increased leave available for Nottinghamshire County Council staff who are taking on the care of a child through a special guardianship order
- Increased availability of apprenticeships within Nottinghamshire County Council for care leavers: 7 care leavers are engaged in the National Apprenticeship Scheme across a variety of job roles, including construction and social care; 2 care leavers are engaged in Nottinghamshire County Council apprenticeships in business support and youth work.
- The Staying Put policy has been developed to enable more young people to remain with foster carers post-18 years of age.

Other Options Considered

6. The report is for noting only.

Reason/s for Recommendation/s

7. The report is for noting only.

Statutory and Policy Implications

8. This report has been compiled after consideration of implications in respect of finance, equal opportunities, human resources, crime and disorder, human rights, the safeguarding of children, sustainability and the environment and those using the service and where such implications are material they are described below. Appropriate consultation has been undertaken and advice sought on these issues as required.

Implications for Service Users

9. Looked After Children will benefit from clear commitments from the County Council and partner agencies which support them, based on what young people in care have told us is important to them in The Pledge.

Equalities Implications

10. The Strategy commits Council and partner services to giving Looked After Children the same opportunities as any other group of children and young people.

Safeguarding of Children Implications

11. The Strategy strengthens the commitment of the Council and partners to effectively safeguarding this vulnerable group of children and young people.

RECOMMENDATION/S

- 1) That the Corporate Parenting Sub-Committee notes the update on the action plan for the Looked After Children Strategy.

Steve Edwards
Service Director, Children's Social Care

For any enquiries about this report please contact:

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Group Manager Social Work Services
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Constitutional Comments

12. As this report is for noting only, no Constitutional Comments are required.

Financial Comments (KLA 28/02/13)

13. There are no financial implications arising directly from this report.

Background Papers

A Pledge for Children and Young People who are looked after by Nottinghamshire County Council – delegated decision report 18 October 2010
Looked After Children Strategy – report to Policy Committee on 18 July 2012

Except for previously published documents, which will be available elsewhere, the documents listed here will be available for inspection in accordance with Section 100D of the Local Government Act 1972.

Electoral Division(s) and Member(s) Affected

All.

C0195

Theme	Number	Action	Owner/s	How will we measure success?			Achievement date	Achieved?	Amended target date	Comment
				Success Criteria	Baseline	Target				
Participation & Joining In	1	Work with older young people to produce a new review booklet to ensure their voices are heard and that they shape their own care plans (LAC Review) (Listen to Me)	Izzy Martin	Booklet will be completed and will be approved by Children in Care Council	N/A	N/A	Jul-12	YES		This booklet has been completed and will be circulated to Social Work Teams.
	2	Ensure reviewing officers use the consultation booklets with children and young people prior to every review to ensure they can shape their own care plans	Izzy Martin	IROs informed of new practice to include utilising booklets -	N/A	N/A	Jun-12			The responsibility for the booklets being sent to children and young people is with the S/W teams prior to each review. IRO's are encouraging young people to complete and to discuss with them however some young people are choosing not to complete the document and are either attending their review or verbally convey their views to the IRO.
	2	Ensure reviewing officers use the consultation booklets with children and young people prior to every review to ensure they can shape their own care plans	Izzy Martin	Monitoring system will be established to raise alert when review booklets aren't used	N/A - New activity	100%	N/A - Ongoing			The responsibility for the booklets being sent to children and young people is with the S/W teams prior to each review. IRO's are encouraging young people to complete and to discuss with them however some young people are choosing not to complete the document and are either attending their review or verbally convey their views to the IRO.
	3	Set up a Facebook page that will mean we communicate and network with young people in a way that is friendly and accessible to them	Jo Down	Facebook page	N/A	N/A	Jun-12		TBA	We have had issues with rolling out the facebook programme across our service due to waiting for the corporate social media policy to be launched. As a service we are now moving forward with facebook sites at all our units.
	4	Continuously review 'The Pledge' to ensure it continues to reflect the priorities of all age groups in care	Sue Hollingworth-Shaw	Annual review at the Children's Care Council	N/A	N/A	N/A - Ongoing		Mar-13	The Pledge promises will be reviewed at the No Labels meeting and completed by summer 2013
	5	Find new and innovative ways of ensuring that care planning decisions such as placement changes are not made outside the review process, and that children and young people are always involved in these decisions	Izzy Martin	Number of placement changes made outside of review process	N/A	N/A	Jun-12	Yes - Ongoing		This will be tracked through dispute resolution process if it is found that placement changes or changes to the care plan have occurred without including or informing the IRO
	6	Enable children and young people who live in independent sector placements to access to the same opportunities and services as those who are placed within Nottinghamshire County Council care	Rachel Coombs/Di Brady	Map out current profile of services on offer	N/A	N/A	Nov-12		TBA	In progress
	7	Ensure care planning is inclusive and reflects the views of parents and carers	Ty Yousaf	New audit tool will ensure that voice of parents and carers are better reflected			Oct-12	YES		Our audit tools ask specific questions as to whether views of parents/carers are reflected in the case and care planning templates/forms also ask for views of parents/carers.
	8	Produce a new guide to adoption for older children and young people to help them understand the opportunities and challenges this presents, and how they can influence the process	Shelagh Mitchell	New guide produced	N/A	N/A	Jul-13			
	9	Develop a participation strategy that outlines how agencies will gather and promote the views of children looked after	Dawn & Rachel	Participation Strategy produced	N/A	N/A	May-13		TBA	A fuller review of participation is to be explored on a divisional, departmental and corporate basis. Rachel will liaise with Chris Warren to discuss the remit and work plan of the Participation Team.

Theme	Number	Action	Owner/s	How will we measure success?			Achievement date	Achieved?	Amended target date	Comment
	10	Ensure that all children looked after will have a link educational psychologist	Charles Savage	All new looked after children and existing LACs with significant changes to circumstance will have a designated Educational Psychologist	TBC (currently low)	100%	Sep-12	YES		A process has been put in place to ensure that this success criteria is achieved. The operation of this process will be reviewed by the end of the Spring term
	11	Monitor LAC in below floor target schools and also those LAC in satisfactory schools	Sue Denholm	Termly monitoring of LAC in below floor target schools	224 schools returned data (Autumn Term)	TBC			On-going	Whilst there are schools below floor target with LAC on roll they will be monitored – this changes academic year to academic year
	12	Improve the timeliness and quality of Personal Education Plans to ensure they have a greater impact on looked after children's educational attainment	Rachel Coombs/ Dawn Godfrey	Incorporate as a measure on the Looked After Children Audit Form	N/A - New activity	TBC	N/A - Ongoing			This is a key performance measure for the newly formed LAC team
	13	Ensure that teacher assessment data is robust and good quality, so that we can respond quickly and effectively to looked after children who need more support in education	Sue Denholm						On-going	On going piece of work with the local authority providing support to ensure a suitable system is in place to collect data from schools. When new system in place work towards 100% return will be the priority
Education	14	Review funding mechanisms that currently support the education of children looked after to ensure these continue to provide added value	Rachel Coombs	Ongoing qualitative monitoring will take place to ensure it is used to give added value that isn't given in the schools	N/A - New activity	N/A	Jul-12	Yes		Enrichment scheme has been introduced
	15	Minimise the number of times looked after children need to move to a different school during their education, by establishing better joint planning between social care and education	Rachel Coombs/ Dawn Godfrey	Performance Indicator: Number of children who move educational facilities more than once each year	TBC	TBC	N/A - Ongoing			This is a key performance measure for the newly formed LAC team
	16	Remove barriers to school admissions for CLA, whether the school be an Own Admitting Authority (OAA), academy, foundation or VA school	Sue Denholm & Scott Hollingsworth	LAC not out of school more than 6 days, with an appropriate school place identified and approached by 6 days	TBC	TBC	Ongoing		On-going	Work with admissions and place planning colleagues on going as the legislation changes
	17	Continue to demonstrate our commitment to the Virtual School by working together to ensure that the staffing and resources available to the Virtual School are sufficient for the work that it does	Marion Clay	Number of additional LAC Achievement Officers recruited	2	TBC	?	YES		2 officers recruited in summer term of 2012. Currently working with 280 cases in total.
	18	Improve the Information, Advice and Guidance (IAG) support to Looked After Children at the end of Key Stage 4 to ensure they make a successful transition into learning, in line with the Raising the Participation Age Strategy	Dennis McCarthy	The proportion of NEETs who were previously LACs	21%	20%	Apr-13			

Theme	Number	Action	Owner/s	How will we measure success?			Achievement date	Achieved?	Amended target date	Comment
Health	19	Work with District Councils across Nottinghamshire to improve children looked after and young people's access to council-run sport and leisure facilities	Rachel Coombs/ Dawn Godfrey	Number of District Councils who grant reduced cost access to leisure centres & sports activities in Nottinghamshire	0	7	Apr-13			
	20	Ensure that social care and health systems work more closely together to provide accurate and timely information, that will assist in identifying health concerns of looked after children and young people	Rachel Coombs/ Dawn Godfrey	New data sharing protocols in place	N/A	N/A	Apr-13	Yes		
	21	Ensure commissioning arrangements for health services for looked after children and care leavers are prioritised and maintained in the light of health reforms	Rachel Coombs/ Dawn Godfrey	Discussion with health to underline future arrangements	N/A	N/A	Sep-12	Yes		
Safe & Stable Placements	22	Undertake consultation exercise to review the experience of children and young people in placements, to understand where we can improve	Di Brady	Consultation exercise ongoing and action plan comes out of it to identify future improvements	N/A	N/A	Ongoing		TBA	In progress
	23	Pilot a Creative Solutions Panel	Rachel Coombs/ Dawn Godfrey (Steven Heales is project manager for this)	Final evaluation report delivered to outline best practice in care admissions - revised care admissions process moves to BAU	N/A - new activity	N/A	Jan-13			The pilot is complete and has been evaluated through CSC Transformation Programme. Now transitioned to Business as usual function with continual review within the service.
	24	Ensure that disruption meetings are held in a consistent way in all types of placement, where a placement ends in an unplanned way. This will mean that learning from disruption is embedded to inform future service and care planning	Rachel Coombs/ Dawn Godfrey	New policy signed-off/ paper taken to outline new approach. Need audit activity to track progress	N/A	N/A	Sep-12		Apr-13	A refresh of the Disruption Policy is required, to review the process and make sure there is rigorous breakdown analysis.
	25	Continue to expand the number of salaried carers for young people in need of foster care	Jayne Austin	Number of additional salaried carers recruited	10	20	May-13			
	26	Explore ways of better managing the challenges that social media bring to the stability and security for placements of children and young people	Jayne Austin/ Shelagh Mitchell	Report that outlines all activities around social media (new policy/ approach)	N/A	N/A	Jul-12			
	27	Maintain our commitment to inclusive adoption planning and support in light of changing national legislation	Shelagh Mitchell	Number of adoptors from protected characteristics at least stays the same	TBC	no decline	N/A - Ongoing			

Theme	Number	Action	Owner/s	How will we measure success?			Achievement date	Achieved?	Amended target date	Comment
	28	Further develop our support to children and young people in permanent kinship placements to ensure that these remain stable and continue to meet their needs	Denise Martin	Number of children in kinship arrangements (delivered through LAC Project)	TBC	TBC	Dec-13		TBA	Business case to promote expansion on hold following Provider Service Review
Relationships	29	Establish a new Family Assessment and Contact Service which will provide a consistent approach to contact across the county	Denise Martin	Number of contact sessions cancelled or re-arranged by the service within 24 hrs of the contact (by district)	N/A - New activity	75%	N/A ongoing	YES		
	30	Develop a training and information pack for social workers within the throughcare team which includes a range of important issues for looked after children including overnight stay guides, and the role of education and health	Dawn Godfrey	Number of complaints received about looked after children not being able to undertake overnight stays	TBC	TBC	N/A - Ongoing	Partial	Mar-13	
	31	Seek to delegate more authority to foster carers to make day to day decisions about contact plans with family and friends	Jayne Austin	Develop a delegated authority to foster carers policy	N/A - new activity	N/A	Sep-12			
	32	Continue to recruit foster carers from a wide range of diverse backgrounds	Jayne Austin	Number of BME foster carers	Jayne Austin to confirm	TBC	N/A - Ongoing		On-going	A business case for a Kinship Support Service has been developed.
	33	Undertake a review of internal and external provider services within the CSC Division to ensure that placements are VFM and are providing the best possible experience for CLA, their birth families and carers	Steve Edwards (through Provider Services Project - Project Manager is Rob Bradshaw)	Provider Services Review project established and completed initial review with recommendations	N/A - new activity	Success of project	Mar-13		On-going	Development of a Permanence Panel is underway to approve matches for non-adoption cases.
	34	Further develop our support to children and young people in permanent placements to ensure that these remain stable and continue to meet their needs	Rachel Coombs/ Dawn Godfrey	Options for Permanency workstream will review levels of support packages and identify improvements	N/A - Workstream to establish baseline	TBC	TBC			
	35	Ensure that all young people with permanent fostering plans have life story work completed with them	Dawn Godfrey	An audit mechanism will be established to establish a baseline and then review progress against this on an ongoing basis	N/A - New activity	TBC	TBC			

Theme	Number	Action	Owner/s	How will we measure success?			Achievement date	Achieved?	Amended target date	Comment
Moving to Adulthood	36	Scope the viability of an integrated transitions service for children with disabilities to embed person-centred planning and ensure the journey from childhood to adulthood is as comfortable as possible	Fran Arnold	A new model for children's disability service is agreed	N/A	N/A	Sep-12	YES		Scoping exercise completed within timescale. Options Paper completed. Implementation phase progressing. In terms of specific Action : Delivered
	37	Continue to recruit foster carers under the 14+ scheme to support the Staying Put Policy	Jayne Austin	Number of additional foster carers recruited excluding those still fostering children over the age of 18	0	5	Mar-13			
	38	Develop supported lodgings and extend accommodation options for care leavers	Laurence Jones (Consult with Chris Jones to confirm if completed)	New protocol and process developed to ensure that young people who are homeless	N/A - new activity	N/A	Apr-13			
	39	Increase availability of apprenticeships within Nottinghamshire County Council for care leavers	Rachel Coombs/ Dawn Godfrey	Number of apprentices employed by NCC who were previously LAC status	1	10	Jun-12		On-going	Apprenticeships: 7 careleavers are engaged in the National Apprenticeship Scheme across a variety of job roles, including construction and social care; 2 careleavers are engaged in NCC apprenticeships in business admin and youth work. Supported Lodgings: the Scheme continues to be delivered by Stoneham Housing and 8 placements are ringfenced for careleavers. In order to increase this type of provision for careleavers, the Staying Put Policy has been developed to enable more young people to remain with foster carers post 18.
Emotional Wellbeing	40	Services to looked after young people will all contribute to the emotional wellbeing of our looked after children and young people	Rachel Coombs/ Dawn Godfrey	Re-design service plans to include a section on how emotional well-being is being achieved	N/A	N/A	Mar-12		On-going	Surgeries & drop-ins are being set up for staff
	41	Identify new ways of measuring positive progress in emotional resilience and wellbeing of our looked after children and young people, including the use of self reporting. This will enable us to identify priority areas and target services most appropriate	Helen Daft	Consolidate existing information reports (BEER, CGAS, BERRI, HONOSCA) in to one easy-to-analyse report	N/A - New activity	N/A	Sep-12		Jan-13	SDQ questionnaire been incorporated into referral process. Working with Social care colleagues to determine routine collection of the SDQ data which enables joint monitoring processes to regularly 'score' the emotional health of each child in care. This data highlights those children and young people who would benefit from CAMHS involvement and allows interagency checks to identify existing service provision or indeed gaps in service
	42	Further assess mental health and emotional needs of Looked After Children through the refresh of the CAMHS needs assessment	Sally Handley	CAMHS needs assessment refreshed	N/A - New activity	N/A	Apr-13			
	43	Increase leave available for Notts CC staff who are taking on the care of a child through a special guardianship order	Gill Elder	Incorporated as NCC Policy	N/A	N/A	Jun-12	YES		Provision for paid time off in certain specified circumstances was introduced in August 2012 for special guardians. This was incorporated in a revised section of the Personnel Handbook and can be found in D28.

