

Appendix A: Overall Sickness Levels by Department on rolling 12 month basis

Chart 1. Average number of days sick per employee for the authority by department

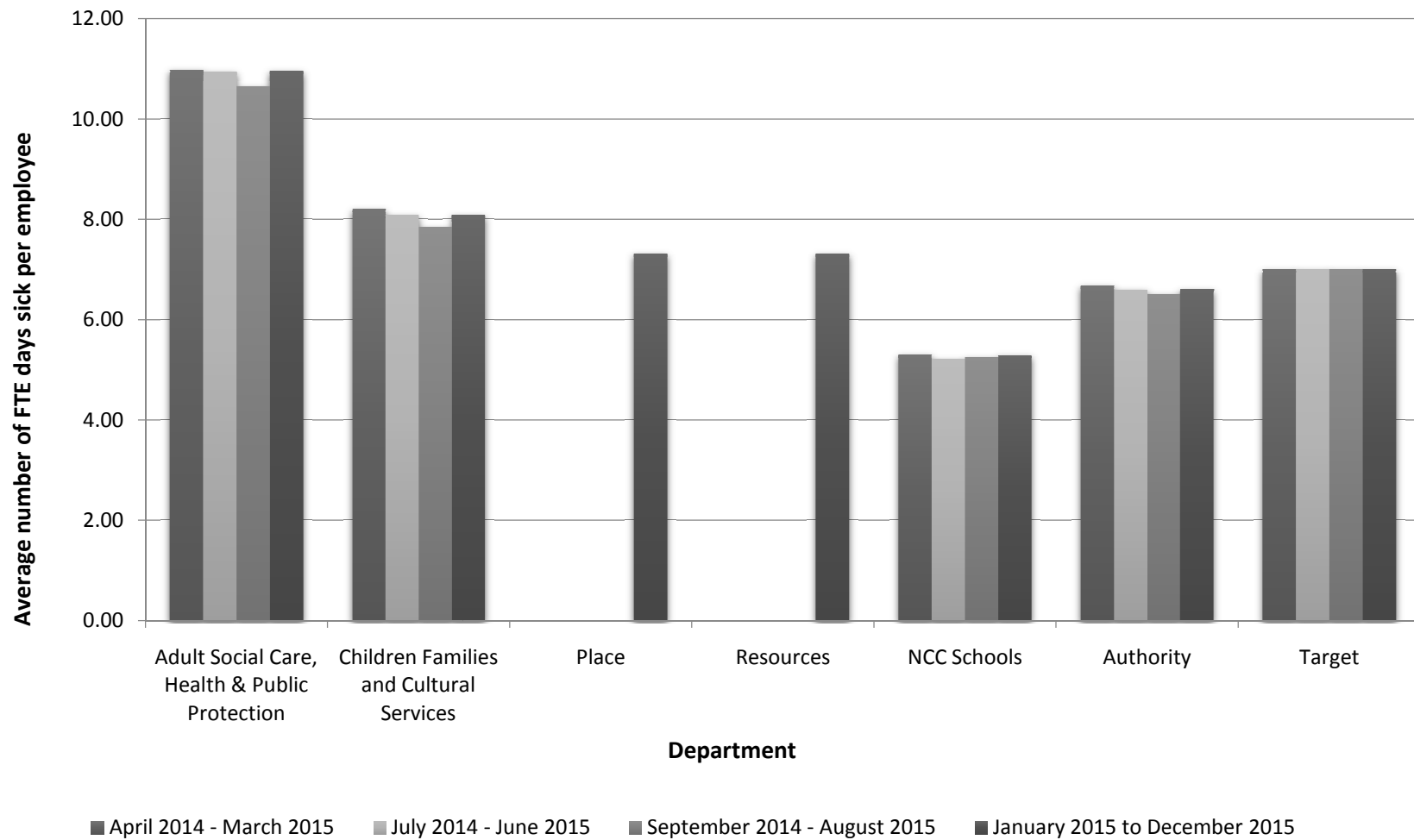


Chart 2 ASCH & Public Protection January to December 2015

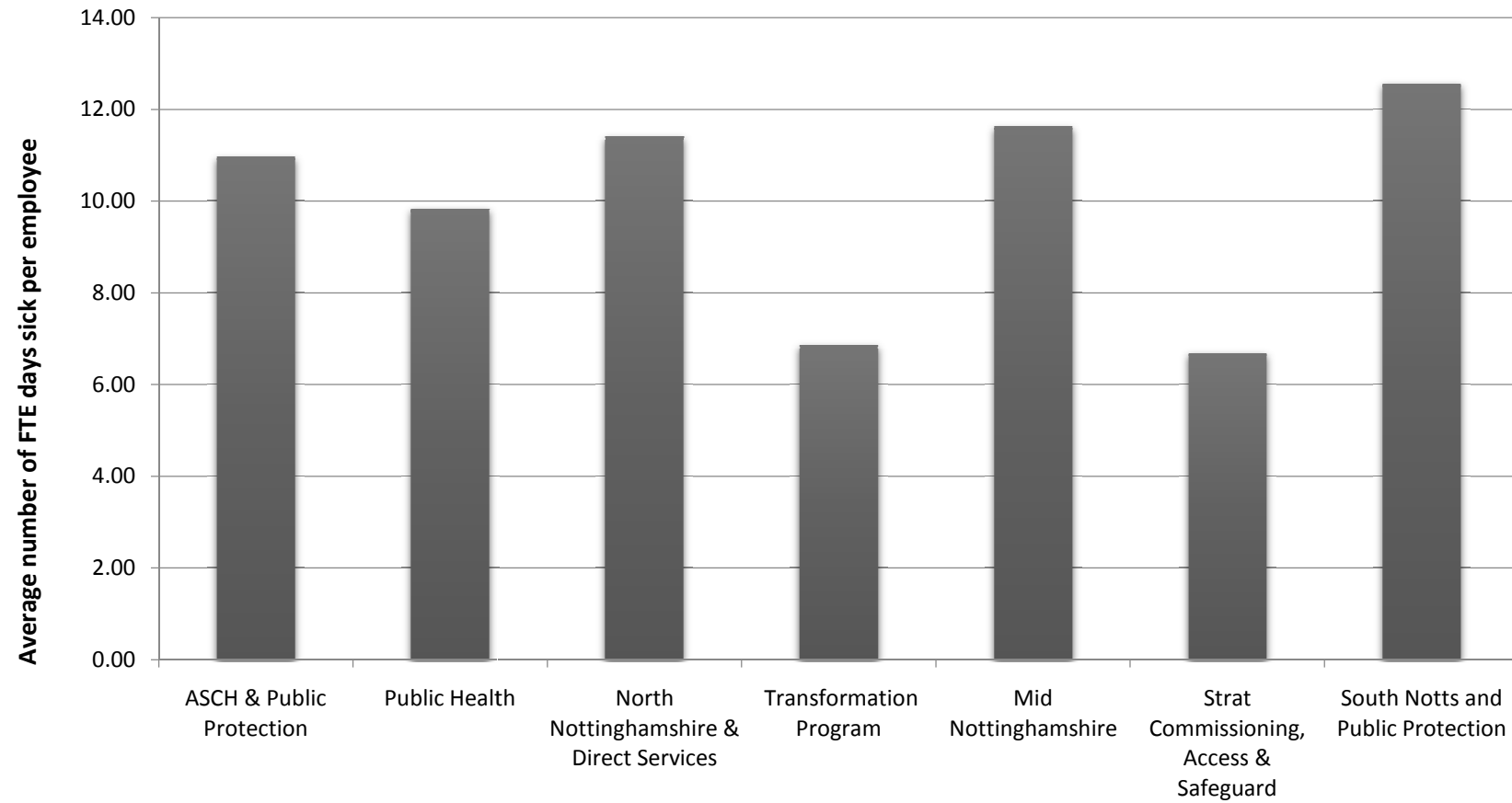


Chart 3 Children, Families and Cultural Services January to December 2015

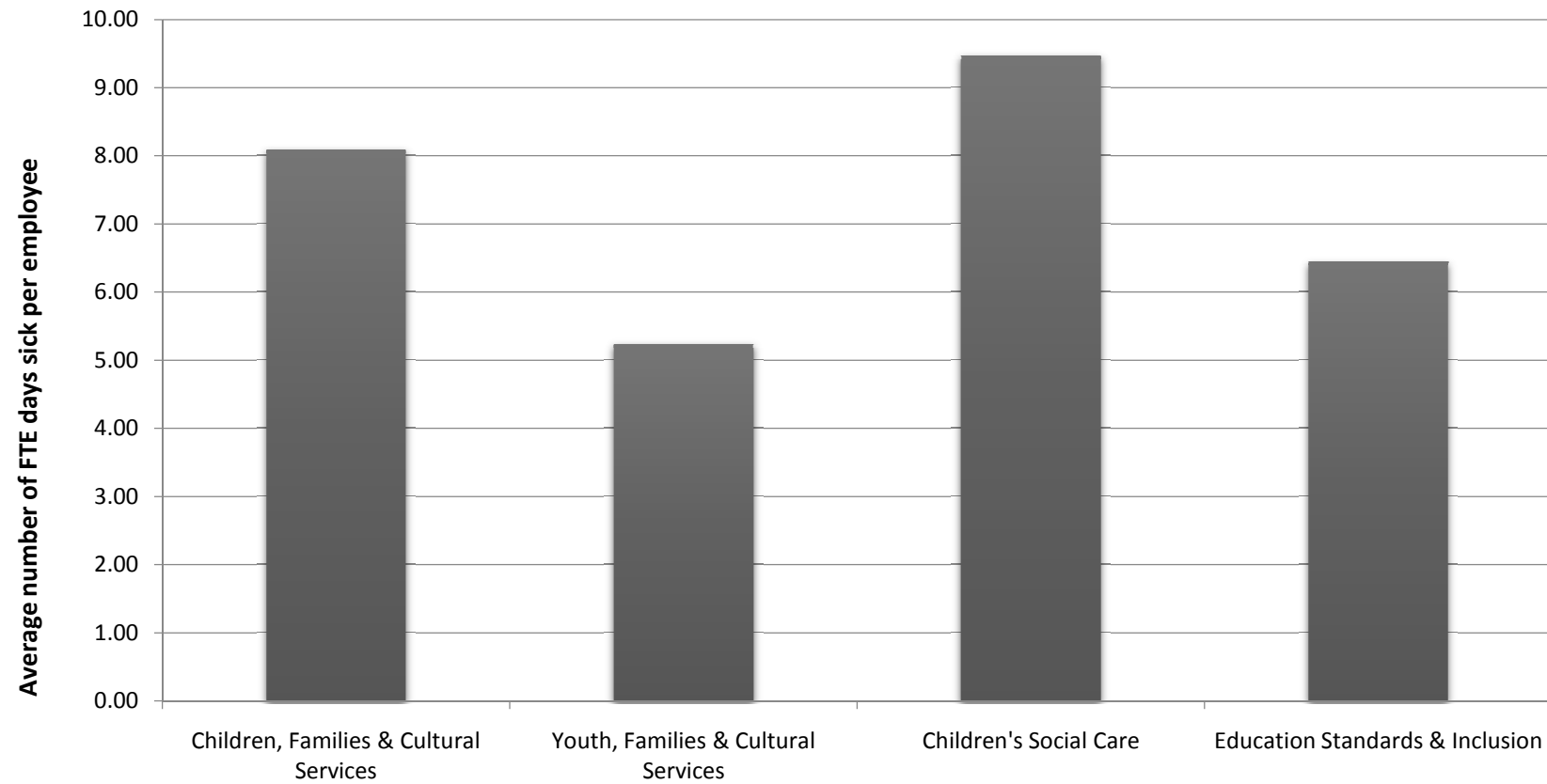
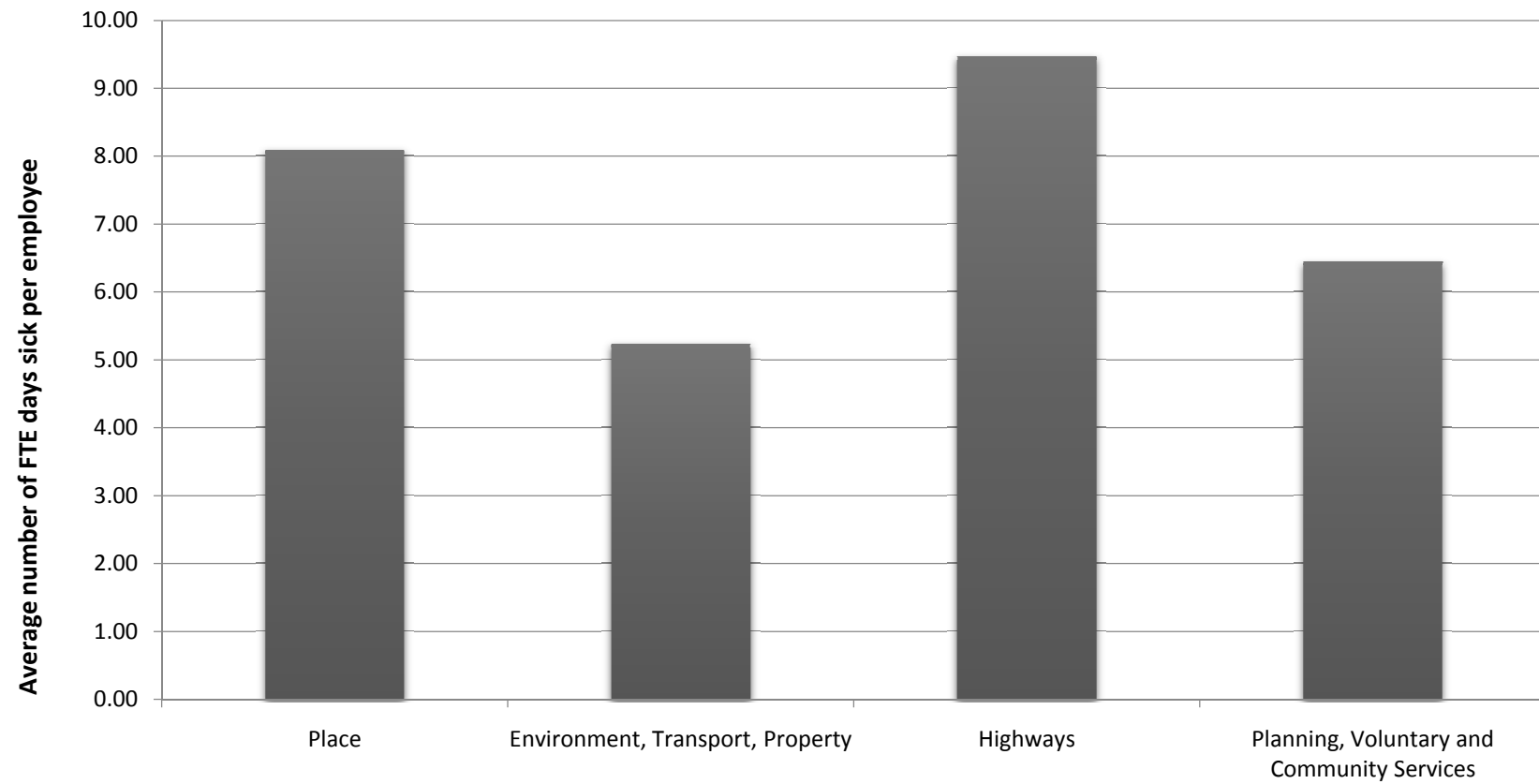
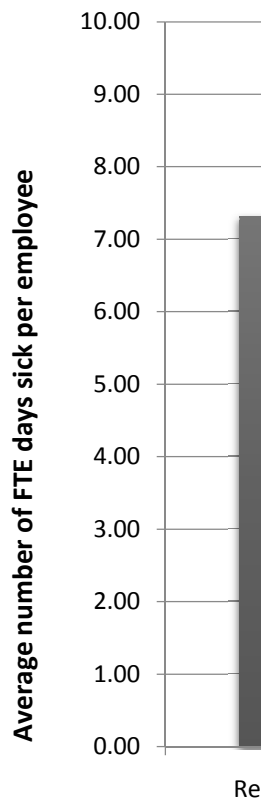


Chart 4 Place January to December 2015



	April 2014 - March 2015	July 2014 - June 2015	September 2014 - August 2015	January 2015 to December 2015
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Adult Social Care, Health & Public Protection	10.99	10.94	10.65	10.96
Children Families and Cultural Services	8.21	8.08	7.84	8.09
Place				7.32
Resources				7.31
Environment & Resources	6.81	6.69	6.61	
Policy Planning & Corporate Services	4.37	4.62	4.31	
Public Health	6.36	7.48	7.32	
NCC Schools	5.31	5.21	5.25	5.29
Authority	6.68	6.60	6.51	6.60
Target	7.00	7.00	7.00	7.00

**Table 1.
Sickness
Levels Over
Rolling 12
month
basis by
Department**

	Back Problems	Cold/Flu/ Sore Throat	Headache/ Migraine	Heart/ Circulation	Infection	Muscular/ Skeletal	Op/Post Op Recovery	Other	Pregnancy Related	Respiratory	Skin Disorder	Stomach/ Digestion	Stress/ Depression	Not assigned
ASCH & Public Protection	4.86%	8.66%	1.75%	1.14%	2.70%	9.03%	14.01%	15.79%	0.72%	3.38%	0.26%	7.69%	25.08%	4.93%
Children, Families & Cultural Services	3.97%	10.39%	2.15%	0.33%	3.36%	13.06%	12.56%	16.76%	0.58%	3.87%	0.29%	9.63%	22.16%	0.88%
Place	8.34%	5.08%	1.69%	2.25%	2.61%	22.28%	18.97%	11.51%	0.61%	2.26%	0.45%	6.16%	16.10%	1.68%
Resources	5.07%	13.82%	2.20%	0.89%	3.79%	8.40%	14.99%	16.10%	2.44%	3.22%	0.24%	10.13%	18.20%	0.52%
Schools	4.56%	10.61%	2.09%	1.38%	4.20%	8.72%	19.89%	14.13%	2.15%	3.18%	0.26%	10.83%	17.30%	0.70%
Totals	5.36%	9.32%	1.97%	1.35%	3.48%	12.22%	17.44%	14.33%	1.41%	3.11%	0.31%	9.13%	18.99%	1.58%

Appendix B: Reasons for Absence

Appendix C: Long and Short Term Sickness

