

## Personnel Committee

**Wednesday, 15 September 2021 at 14:00**

**County Hall, West Bridgford, Nottingham, NG2 7QP**

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### AGENDA

- |    |                                                                                                                                                                    |           |
|----|--------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------|
| 1  | Minutes of the last meeting held on 30 June 2021                                                                                                                   | 3 - 6     |
| 2  | Apologies for Absence                                                                                                                                              |           |
| 3  | Declarations of Interests by Members and Officers:- (see note below)<br>(a) Disclosable Pecuniary Interests<br>(b) Private Interests (pecuniary and non-pecuniary) |           |
| 4  | Nottinghamshire County Council Workforce Profile Information 2021                                                                                                  | 7 - 20    |
| 5  | Update on Nottinghamshire County Council's Corporate Equalities and Equalities Action Plan                                                                         | 21 - 30   |
| 6  | Disability Confident Leader Accreditation                                                                                                                          | 31 - 72   |
| 7  | Health and Safety Six Monthly Update                                                                                                                               | 73 - 84   |
| 8  | Nottinghamshire County Council Workforce Availability, Sickness Absence Performance and Support to Maintain Employee Health and Wellbeing                          | 85 - 110  |
| 9  | Temporary Staffing Resources for the McCloud Project                                                                                                               | 111 - 118 |
| 10 | Additional Resource for the Local Government Pension Scheme. Pension Scams                                                                                         | 119 - 128 |
| 11 | Customer Service Update and Plans                                                                                                                                  | 129 - 132 |

### **Notes**

- (1) Councillors are advised to contact their Research Officer for details of any Group Meetings which are planned for this meeting.
- (2) Members of the public wishing to inspect "Background Papers" referred to in the reports on the agenda or Schedule 12A of the Local Government Act should contact:-

Customer Services Centre 0300 500 80 80

- (3) Persons making a declaration of interest should have regard to the Code of Conduct and the Council's Procedure Rules. Those declaring must indicate the nature of their interest and the reasons for the declaration.

Councillors or Officers requiring clarification on whether to make a declaration of interest are invited to contact Sarah Ashton (Tel. 0115 977 3962) or a colleague in Democratic Services prior to the meeting.

- (4) Councillors are reminded that Committee and Sub-Committee papers, with the exception of those which contain Exempt or Confidential Information, may be recycled.
- (5) This agenda and its associated reports are available to view online via an online calendar - <http://www.nottinghamshire.gov.uk/dms/Meetings.aspx>