

# Equality Impact Assessment (EqIA)

## Introduction

This EqIA is for:	A632 and A619 Bus Rapid Transit schemes	
Details are set out:	Delivery of the A632 and A619 schemes	
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Assessment approved by:	Joelle Davies – Group Manager for Growth, Infrastructure and Development, NCC	

The Public Sector Equality Duty which is set out in the Equality Act 2010 requires public authorities to have due regard to the need to: Eliminate unlawful discrimination, harassment and victimisation; Advance equality of opportunity between people who share a protected characteristic and those who do not; Foster good relations between people who share a protected characteristic and those who do not.

The purpose of carrying out an Equality Impact Assessment is to assess the impact of a change to services or policy on people with protected characteristics and to demonstrate that the Council has considered the aims of the Equality Duty.

## Part A: Impact, consultation and proposed mitigation

### 1 What are the potential impacts of proposal? *Has any initial consultation informed the identification of impacts?*

Funding from Central Government was secured as part of the Nottinghamshire Bus Service Improvement Plan (BSIP) to invest in bus infrastructure and bus services across Nottinghamshire. As part of the BSIP, a number of bus priority and Bus Rapid Transit schemes were identified where known issues exist. These issues were identified in consultation with bus operators and from known issues identified by the Public Transport Team at the County Council.

Two Bus Rapid Transit schemes, one along the A632 and one along the A619 were identified as schemes for inclusion. Both schemes seek to improve the bus user experience by replacing bus shelters, installing real time information and installing raised kerbs at bus stops. Bus stop clearways will also be installed to enable buses to pull up to bus stops without being blocked by parked cars. The schemes also link into work being done by Derbyshire County Council as part of their BSIP along these corridors in Derbyshire.

Protected Characteristic	How will the proposed improvements affect this group?	Potential Impact	Details of any required mitigating actions and / or further assessment
Age	<p>Improvements to bus stops along the A632 and A619 will enable:</p> <ul style="list-style-type: none"> <li>• The young and old or those without a driving licence better facilities when using the bus services to access work and leisure.</li> <li>• Improved journey time reliability, enabling people of any age to travel further distances for work or leisure opportunities.</li> <li>• Easier access on to buses for people of all ages, but particularly parents and carers with young children and more elderly people through bus stops infrastructure improvements i.e. raised kerbs.</li> </ul>	Positive	
Disability	Improvements to bus stops along the A632 and A619 will enable people with disabilities improved access to embark and alight buses. This will enable improved access to work and leisure opportunities.	Positive	
Gender Reassignment	There will be a neutral impact on this protected characteristic group.	Neutral	
Pregnancy and Maternity	<p>The planned improvements will improve the waiting experience at individual bus stops and enable improved access on embark and alight buses.</p> <p>These benefits will positively impact on people during pregnancy and maternity, through enhancing access to hospitals, doctors' surgeries and other care facilities required before, during and after pregnancy and maternity.</p>	Positive	
Race	There will be a neutral impact on this protected characteristic group.	Neutral	
Religion or Belief	There will be a neutral impact on this protected characteristic group.	Neutral	
Gender	There will be a neutral impact on this protected characteristic group.	Neutral	
Sexual Orientation	There will be a neutral impact on this protected characteristic group.	Neutral	

## 2 Protected Characteristics: Is there a potential positive or negative impact based on:

Age	<input checked="" type="checkbox"/> Positive	<input type="checkbox"/> Negative	<input type="checkbox"/> Neutral Impact
Disability	<input checked="" type="checkbox"/> Positive	<input type="checkbox"/> Negative	<input type="checkbox"/> Neutral Impact
Gender reassignment	<input type="checkbox"/> Positive	<input type="checkbox"/> Negative	<input checked="" type="checkbox"/> Neutral Impact
Pregnancy & maternity	<input checked="" type="checkbox"/> Positive	<input type="checkbox"/> Negative	<input type="checkbox"/> Neutral Impact
Race including origin, colour or nationality	<input type="checkbox"/> Positive	<input type="checkbox"/> Negative	<input checked="" type="checkbox"/> Neutral Impact
Religion	<input type="checkbox"/> Positive	<input type="checkbox"/> Negative	<input checked="" type="checkbox"/> Neutral Impact
Gender	<input type="checkbox"/> Positive	<input type="checkbox"/> Negative	<input checked="" type="checkbox"/> Neutral Impact
Sexual orientation including gay, lesbian or bisexual	<input type="checkbox"/> Positive	<input type="checkbox"/> Negative	<input checked="" type="checkbox"/> Neutral Impact

## 3 Where there are potential negative impacts for protected characteristics these should be detailed including consideration of the equality duty, proposals for how they could be mitigated (where possible) and meaningfully consulted on:

No negative impacts for protected characteristics are anticipated as a result of the planned improvement works.

How do the potential impacts affect people with protected characteristics? <i>What is the scale of the impact?</i>	How might negative impact be mitigated or explain why it is not possible	How will we consult

## Part B: Feedback and further mitigation

### 4 Summary of consultation feedback and further amendments to proposal / mitigation

No public consultation has been undertaken on the two schemes at this stage due to the small nature of the improvements. However, there has been specific technical consultation undertaken on the designs to maximise the benefits for local residents.

The planned improvements are not anticipated to impact negatively on any of the protected characteristic groups. Some groups including gender reassignment, race, religion / belief, gender and sexual orientation, are anticipated to experience a neutral impact as a result of the improvements. All other protected characteristic groups are expected to experience positive impacts and benefits including:

- Improvements in journey time reliability
- Improved waiting experience at individual bus stops
- Increased opportunities to access work and leisure opportunities.
- Improved access to embark and alight buses.

The planned improvement works therefore do not require any amendments to mitigate impacts on any of the protected characteristic groups. However, this document will remain a 'live' document and will be reviewed at periodic intervals as the project progresses.