

**10<sup>th</sup> November 2015****Agenda Item: 10****REPORT OF THE SERVICE DIRECTOR SOUTH NOTTINGHAMSHIRE AND  
PUBLIC PROTECTION.****HATE CRIME POLICY****Purpose of the Report**

To invite the Committee to comment on the proposed Hate Crime policy and recommend it to Policy Committee for approval.

**Context**

1. A model local authority Hate Crime Policy is being developed by the Community Safety Team in partnership with Human Resources. This builds on good practice developed by the Community Safety Partnership in Ashfield and Mansfield.
2. Agreement to develop a model Hate Crime Policy was made by the Safer Nottinghamshire Board Hate Crime Executive Group which includes representatives from Nottinghamshire Police, the three County Community Safety Partnerships, Crown Prosecution Service, Office of the Police and Crime Commissioner and Nottingham City Council.
3. This Policy will improve how the Council reports, records and responds to hate crimes and incidents. In particular it will provide guidance to council employees on how to deal with hate incidents to ensure that they are dealt with promptly, appropriately and effectively. It focuses on the appropriate ways in which staff should react when dealing with incidents on council premises, during the delivery of any service by (or on behalf of) the council and any hate crime within the community that a member of the public wishes to report.
4. The County Council's Corporate Leadership Team has given unanimous support to the implementation of the Policy and a report recommending its formal adoption by the County Council will be taken to the December Policy Committee.
5. A draft copy of the Policy is attached as **Appendix 1**. Members of this Committee are invited to submit any comments on the Policy to the Community Safety Team. These comments will be incorporated into the final version of the report which is scheduled to be presented for approval at the December Policy Committee.
6. As part of the process of developing the proposed Policy, advice has been sought from colleagues across the County Council including: Human Resources (Environment and

Resources), Equalities Policy (Planning and Corporate Services), Achievement and Equality Service (Children, Families and Cultural Services).

7. The draft Hate Crime Policy has been discussed with the trade unions at the Central JCNP who welcomed this approach to early discussion and engagement. They have also provided some initial views and universally welcomed the drafting of a Hate Crime Policy. They are aware that they will have a further opportunity to comment on the Policy and that their comments will be included in the report to Policy Committee.
8. The final report outlining the Policy and details of its implementation programme will be brought to a future meeting of this Committee for information.

## **Other Options Considered**

9. None

## **Reason/s for Recommendation/s**

10. To provide a clear policy framework for how the County Council tackles hate crime in Nottinghamshire.

## **Statutory and Policy Implications**

11. This report has been compiled after consideration of implications in respect of crime and disorder, finance, human resources, human rights, the NHS Constitution (Public Health only), the public sector equality duty, safeguarding of children and vulnerable adults, service users, sustainability and the environment and ways of working and where such implications are material they are described below. Appropriate consultation has been undertaken and advice sought on these issues as required.

## **Financial Implications**

12. There are no financial implications contained within this report.

## **Recommendations**

It is recommended that the Community Safety Committee:

- comments on the proposed Hate Crime Policy and recommends it to Policy Committee for approval
- agrees that the Policy be kept under review and further developed in line with emerging legal and operational issues, subject to approval of the policy by Policy Committee.

**PAUL MCKAY**

**Service Director, South Nottinghamshire & Public Protection**

**For any enquiries about this report please contact: Sarah Houlton, Team Manager Trading Standards & Community Safety x 72460 or Andy Peacock, Community Safety Officer, Trading Standards & Community Safety x 74893.**

## **Constitutional Comments**

## **Financial Comments (CT, 30.10.15)**

Financial implications are said to be none as noted in Paragraph 12 of the report

## **Background Papers and Published Documents**

Except for previously published documents, which will be available elsewhere, the documents here will be available for inspection in accordance with Section 100D of the Local Government Act 1972.

None

## **Electoral Division(s) and Member(s) Affected**

All